SUMMER PROGRAMS
SUMMIT 2020
WELCOME

Catalina Ormsby
Associate Director
U-M Center for Educational Outreach
Land Acknowledgement

The University of Michigan is located on the traditional territory of the Anishinaabe people. In 1817, the Ojibwe, Odawa, and Bodewadami Nations made the largest single land donation to the University of Michigan, offered ceremonially as a gift in the text of the Treaty at the Foot of the Rapids so that their children could be educated. Through these words of acknowledgment, their contemporary and ancestral ties to the land and their contributions to the University are renewed and reaffirmed.
Talk to us about...

- MCAC School Partners
- College Advisers

Michael Turner
MCAC Program Director

Patrick Mullen-Coyoy
MCAC Program Coordinator
Awura Ampene
Administrative Assistant

Talk to me about...
● HR Process
● Hiring Steps
● Logistics/Events
Dyrel Johnson
Program Manager

Da Jaunteye’ Hawkins
Program Manager

Talk to us about...

● High School and Middle School Partners
● College Day Program
Laura Saavedra  
Program Manager

Talk to me about...

- Campus Visits
- Student Organizations
- Student Training
- Watson Scholarship
Sheri Samaha
Senior Program Manager

Talk to me about...

● Wolverine Express
● Outreach Consulting
● DEI programming
Marissa Taylor
Program Manager of Communication and Technology

Talk to us about...

- Youth Hub
- Technology & Data
- Marketing Design

Amanda Hudeck
Public Engagement Coordinator
Kim Lijana, PhD
Director

Talk to us about...

- Campus and State Partners
- Faculty Initiatives
- State Relations

Catalina Ormsby
Associate Director
WHAT IS SPS?

SPS brings outreach professionals together to share expertise, share resources, and develop relationships with other campus resources.

CEO is committed to help summer program partners - reach out to us today by emailing umceo@umich.edu
HOW TO TRAIN & ONBOARD YOUR TEAM
THE JOB DESCRIPTION & RECRUITMENT

CENTER FOR EDUCATIONAL OUTREACH
UNIVERSITY OF MICHIGAN

inform. engage. inspire.
Where do you widely advertise for a diverse pool of U-M students in your hiring process?
THE ONBOARDING EXPERIENCE IS KEY FOR RETENTION
ONBOARDING & BUILDING TRUST
CREATING A CULTURE OF PROFESSIONALISM
THE VALUE OF CHECK-INS & DEBRIEFING
OFFERING PERFORMANCE FEEDBACK
# Part I. Performance Review

Evaluate the progress and provide feedback on each of the primary position responsibilities established at the beginning of the period.

<table>
<thead>
<tr>
<th>Primary Responsibilities</th>
<th>Exceptional</th>
<th>Exceeds Expectations</th>
<th>Meets Expectations</th>
<th>Improvement Needed</th>
<th>Unsatisfactory</th>
<th>Comments</th>
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<tbody>
<tr>
<td>How effective is the advisor in providing direct services, supporting school and community college access/education, etc.</td>
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<td>• One-on-one meetings</td>
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<td>• Classroom presentations</td>
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<td>• College Applications</td>
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<td>• ACT registration</td>
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<td>• College representative visits/Campus Tours</td>
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<td>• School-Wide Events</td>
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<td>• Community Outreach/Service</td>
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<td>• Parent Outreach Services</td>
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<tr>
<th>Professionalism</th>
<th>Exceptional</th>
<th>Exceeds Expectations</th>
<th>Meets Expectations</th>
<th>Improvement Needed</th>
<th>Unsatisfactory</th>
<th>Comments</th>
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<td>Attendance – meetings, conferences, National Summit, etc.</td>
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<td>Punctuality – meetings, deadlines, etc.</td>
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<td>Written Communication</td>
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<td>Verbal Communication</td>
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<td>Professional Behavior</td>
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**OVERALL RATING**

Relative weights of job success factors and performance goals are determined by the manager or supervisor. Higher priority items may be highlighted.
HEALTH & WELLNESS PANEL

Liz Gonzalez, LMSW - Clinical, CYT Education & Training PM, Spectrum Center Adjunct Lecturer, U-M School of Social Work

Daicia R. Price, MSW Clinical Assistant Professor of Social Work U-M School of Social Work

Waleed Samaha, LMSW Ann Arbor Public Schools Huron High School- School Social Worker
HEALTH & WELLNESS PANEL

Audience Q&A

CENTER FOR EDUCATIONAL OUTREACH UNIVERSITY OF MICHIGAN

inform.engage.inspire.
Upcoming UOC

Program Evaluation & Assessment

NEXT WEDNESDAY
February 5th, 2020

CEO is committed to help summer program partners - reach out to us today by emailing umceo@umich.edu
Watson Scholarship

Embed the Watson Scholarship directly into your application!

APPLICATION OPENS FEB 1
Reach out to Laura Saavedra (lsaavedr@umich.edu)

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SAVE THE DATE!

Summer Summit Brown Bag Lunch:
*Tips for Hiring for Your Summer Programs*

Friday, February 21
12:00 PM - 1:30 PM

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THANK YOU!