



SUMMER PROGRAMS SUMMIT 2020



CENTER FOR
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UNIVERSITY OF MICHIGAN

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WELCOME

Catalina Ormsby

Associate Director

U-M Center for Educational Outreach



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Land Acknowledgement

The University of Michigan is located on the traditional territory of the Anishinaabe people. In 1817, the Ojibwe, Odawa, and Bodewadami Nations made the largest single land donation to the University of Michigan, offered ceremonially as a gift in the text of the Treaty at the Foot of the Rapids so that their children could be educated. Through these words of acknowledgment, their contemporary and ancestral ties to the land and their contributions to the University are renewed and reaffirmed.



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Michael Turner

MCAC Program Director

Talk to us about...

- **MCAC School Partners**
- **College Advisers**



Patrick Mullen-Coyoy

MCAC Program Coordinator



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Awura Ampene

Administrative Assistant

Talk to me about...

- **HR Process**
- **Hiring Steps**
- **Logistics/Events**



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Dyrel Johnson
Program Manager



Da Jaunteye' Hawkins
Program Manager

Talk to us about...

- **High School and Middle School Partners**
- **College Day Program**



Laura Saavedra
Program Manager



Talk to me about...

- **Campus Visits**
- **Student Organizations**
- **Student Training**
- **Watson Scholarship**





Sheri Samaha

Senior Program Manager

Talk to me about...

- **Wolverine Express**
- **Outreach Consulting**
- **DEI programming**



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Marissa Taylor

Program Manager of Communication
and Technology



Talk to us about...

- **Youth Hub**
- **Technology & Data**
- **Marketing Design**

Amanda Hudeck

Public Engagement Coordinator



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A circular portrait of Kim Lijana, PhD, a woman with long brown hair, wearing a dark blue top and a white and yellow patterned scarf, smiling.

Kim Lijana, PhD

Director

Talk to us about...

- **Campus and State Partners**
- **Faculty Initiatives**
- **State Relations**

A circular portrait of Catalina Ormsby, a woman with dark hair, wearing a dark blazer over a white top, smiling.

Catalina Ormsby

Associate Director



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AGENDA OVERVIEW & UPDATES



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WHAT IS SPS?

SPS brings outreach professionals together to share expertise, share resources, and develop relationships with other campus resources

CEO is committed to help summer program partners - reach out to us today by emailing umceo@umich.edu



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HOW TO TRAIN & ONBOARD YOUR TEAM



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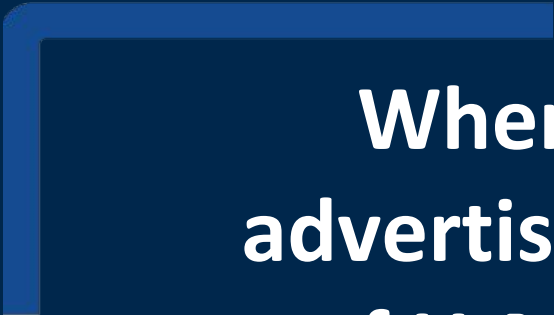


THE JOB DESCRIPTION & RECRUITMENT



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Where do you widely
advertise for a diverse pool
of U-M students in your
hiring process?



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**THE ONBOARDING
EXPERIENCE IS KEY
FOR RETENTION**



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ONBOARDING & BUILDING TRUST



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CREATING A
CULTURE OF
PROFESSIONALISM



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THE VALUE OF CHECK-INS & DEBRIEFING



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OFFERING PERFORMANCE FEEDBACK



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Part I. Performance Review

Evaluate the progress and provide feedback on each of the primary position responsibilities established at the beginning of the period.

Primary Responsibilities	Exceptional	Exceeds Expectations	Meets Expectations	Improvement Needed	Unsatisfactory	Comments
<p><i>How effective is the adviser in providing direct services, supporting school and community college access/preparation, etc.</i></p> <ul style="list-style-type: none"> • One-on-one meetings • Classroom presentations • College Applications • ACT registration • College representative visits/Campus Tours • School-Wide Events • Community Outreach/Services • Parent Outreach/Services 						
<p>Professionalism</p> <p>Attendance – meetings, conferences, National Summit, etc.</p> <p>Punctuality – meetings, deadlines, etc.</p> <p>Written Communication</p> <p>Verbal Communication</p> <p>Professional Behavior</p>						
<p>OVERALL RATING</p> <p>Relative weights of job success factors and performance goals are determined by the manager or supervisor. Higher priority items may be highlighted</p>						





REFLECTION &
SHARE OUT



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HEALTH & WELLNESS PANEL

Liz Gonzalez, LMSW - Clinical, CYT
Education & Training PM, Spectrum Center
Adjunct Lecturer, U-M School of Social Work

Daicia R. Price, MSW
Clinical Assistant Professor of Social Work
U-M School of Social Work

Waleed Samaha, LMSW
Ann Arbor Public Schools
Huron High School- School Social Worker



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**HEALTH &
WELLNESS
PANEL**

Audience Q&A



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Closing & Next Steps

Kim Lijana, PhD

Director

U-M Center for Educational Outreach



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Upcoming
UOC

NEXT WEDNESDAY
February 5th, 2020

Program Evaluation & Assessment

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Watson Scholarship

Embed the Watson Scholarship
directly into your application!

APPLICATION OPENS FEB 1

Reach out to **Laura Saavedra**
(Isaavedr@umich.edu)

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SAVE THE DATE!

Summer Summit Brown Bag Lunch:
Tips for Hiring for Your Summer Programs

Friday, February 21
12:00 PM - 1:30 PM

CEO is committed to help summer program partners - reach out to us today by emailing umceo@umich.edu



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THANK YOU!



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